

Project Title: **Managing Multilingualism and Multiculturalism: Its Policy Implications**

Project Summary:

The present project examined the psychological impact of multicultural orientations on cognitive processes, self-identity, relationship satisfaction, and subjective happiness. A series of cross-cultural studies were conducted to compare East-West patterns of these outcome variables. The conceptualizations and findings of this research have moved beyond the conventional value approach of individualism-collectivism and the pervasive self-construal approach of independence vs. interdependence to account for cultural differences in the domains of the self, cognition, relationships, and well-being. Cultures are complexly varied and configured. Individuals may not internalize dominant cultural values and practices that thwart satisfaction of basic psychological needs, despite outward behavioral compliance. Thus, a dynamic, integrative approach to the study of culture is advocated.